

Recruitment Delivery Consultant

Are you an experienced Recruitment Delivery Consultant looking for your next challenge? Do you thrive on building trusted candidate relationships, delivering exceptional resource solutions, and working in a collaborative, fast-paced environment? If so, we'd love to hear from you.

At Certes IT, we deliver technology and resource solutions that make a real difference. Working across secure government, defence and national security environments, we help organisations deliver mission-critical programmes that protect and support the UK's most important services.

About the Role

We're looking for a **Recruitment Delivery Consultant** who shares our commitment to excellence, collaboration and accountability. This is an opportunity to become part of a team that values strong relationships, clear communication and delivering on promises. You'll play a pivotal role in supporting our clients' long-term success, ensuring they have access to the specialist talent they need to achieve their objectives.

This is a varied and rewarding role where you'll work closely with our service delivery team to find the best talent for our clients' requirements. This will play an integral part in delivering high-quality talent solutions across the defence and security sector.

Key Responsibilities

You'll have a strong focus on:

- Building comprehensive talent pools
- Building strong candidate relationships with candidates who work within secured environments
- Developing talent pipeline plans.
- Delivering contingent recruitment solutions to our service delivery team
- Building and maintaining strong relationships with senior stakeholders.
- Driving high-quality resourcing while identifying opportunities to add value and support clients' long-term goals.
- Ensuring an exceptional candidate experience throughout the recruitment lifecycle.
- Collaborating with internal teams to achieve successful delivery outcomes.

What We're Looking For

We're interested in speaking with individuals who have:

- Previous experience in a Recruitment Delivery Consultant, Candidate Resourcing, or similar delivery-focused recruitment role.
- Previous experience resourcing within IT environments
- Capacity planning, talent pooling and resourcing
- Experience using LinkedIn Recruiter
- Strong stakeholder management and relationship-building skills.
- The ability to manage multiple priorities while maintaining excellent service levels.
- A proactive, consultative approach with a passion for delivering results.
- Excellent communication and organisational skills.

Why Join Certes IT?

At Certes IT, our people are at the heart of everything we do. We've built a culture founded on **integrity, collaboration, communication and delivery excellence**, where everyone is empowered to make an impact and contribute to shared success.

We believe great results come from great teams. That's why we invest in our people, support professional development and create an environment where expertise is recognised, ideas are welcomed, and achievements are celebrated. Whether you're developing client relationships, solving complex delivery challenges or helping shape recruitment solutions, you'll be supported by experienced colleagues who are passionate about what they do.

Join Certes and become part of a team that delivers meaningful outcomes, builds lasting partnerships and helps organisations achieve their mission-critical goals.

Your next mission starts here.

Apply & Send Your CV